

## LABOUR DEPARTMENT

The 25th October, 1985

No. 9/5/84-6 Lab./8797.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of Nagarpalika, Sadoura (Ambala).

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 647/1983

between

THE MANAGEMENT OF NAGARPALIKA, SADOURA (AMBALA) AND ITS WORKMEN

Present:—Shri N.R. Munjal, for the workman.

None, for the management.

## AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between The Management of Nagarpalika, Sadoura (Ambala) and its Workmen, to this Tribunal, for adjudication:—

Whether the employees working on the Octroi Post are entitled to uniforms ? If so, with what details?

2. Notices were issued to both the parties. It may be mentioned that on 11th September, 1984, none appeared on behalf of the Management even they were represented previously and as such *ex parte* proceedings were ordered against them. The claimants have examined Shri Amar Nath WW-1 Octroi Moharir who stated that the Government employees as well as Safai Karamchari were getting uniforms during summer and winter seasons. He further stated that the employees working in the Octroi Department were not getting uniforms, even though they were entitled under the rule. He further stated that the employees working on the Octroi post were given one pant and one terricott bushirt in 1984 and that thereafter no uniform was given to them. He further stated that all the employees working on the Octroi post were entitled to uniforms, according to the rules, as well as stitching charges as per rates fixed by the Government. There is no evidence in rebuttal because *ex parte* proceedings have been held against the management, as mentioned above. Rules and Bye Laws made under the Haryana Municipal Act, 1973 have been framed and appear in Haryana Municipal Law Volume II, Part 5th contains important instructions which have been compiled by Lala Kishan Chand of Narwana in his book Haryana Municipal Law, 1982 (Volumes I and II). Para 3(2) to 3(11) of Chapter deals with liveries and stitching charges. All the Government instructions with regard to liveries have been mentioned in detail in these paras. The Haryana Government instructions are contained in Memo Nos. (1) MII(XIV)-578-60/60934, dated 19th December, 1969, (2) M-II (XIV)-578-69/40075, dated 26th September, 1962, (3) 8949-5UII-74/34485, dated 12th November, 1974, (4) 775-3FR-75, dated 27th February, 1975, (5) 891-2P & S-75/10309, dated 28th March, 1975 (6) 22(8)P&S-65/2028, dated 12th August, 1965, (7) 7038-28-II-67/29563, dated 1st December, 1967, (8) U.O. No. 6/22/78-5FCI-2712, dated 15th June, 1982, (9) P. & T.D. Hr. No. 4/25-80-2P & S, dated 17th August, 1982, (10) 4/19-80-2-P&S, dated 11th January, 1982, (11) L.O. D.Hr. No. 29/167/602/81, dated 1st August, 1981, (12) L.G.D., Hr. No. 20/8/80-5(2), dated 12th March, 1980, and (13) L.G.D. Hr. 20/30/82-662, dated 17th March, 1982. The employees working on the Octroi posts are entitled to Summer and Winter Uniforms as well as stitching charges in accordance with the instructions contained in the above letters which have been compiled in paras 3(2) to 3(11) of chapter V, as mentioned above. The award is passed accordingly.

Dated 1st October, 1985.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

Endst. No. 769, dated 1st October, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,  
Presiding Officer,  
Industrial Tribunal Haryana,  
Faridabad.